

HIGHLIGHTS OF SPECIAL CABINET MEETING – MONDAY 26 JANUARY 2026

Cabinet has taken note of the modalities for the implementation of the Pay Research Bureau (PRB) Report 2026 in two phases, that is 50% of the revised salary in the PRB Report 2026 with effect from January 2026, and 100% of the revised salary in the PRB Report 2026 in January 2027 and has agreed to -

- (a) a consolidated Master Conversion Table setting out the salaries payable with effect from January 2026 and January 2027, respectively, in the light of Government decision to implement the Report relating to emoluments in two phases. The consolidated Master Conversion Table will be made public by the Ministry of Public Service and Administrative Reforms;
- (b) employees who, upon the full implementation of the PRB Report 2026, would have been eligible for benefits such as travel grant and travelling allowances, duty-free facilities and passage benefits, will be entitled to those benefits with effect from 01 January 2026; and
- (c) pension of retired public officers will be recomputed on the basis of the discounted salary for the year 2026 and adjusted to the full PRB salary as from January 2027.

Cabinet has further agreed to public officers retiring in 2026 being paid retiring and other benefits as follows -

- (a) the commuted lump sum and the one-off payment equivalent to 2% of annual pensionable emoluments for completed years of pensionable service beyond 400 months calculated on the basis of 100% of the revised salary in the PRB Report 2026;
- (b) the monthly pension computed on the basis of discounted salary for the year 2026 and adjusted to 100% of the revised salary in the PRB Report 2026, as from January 2027;
- (c) accumulated sick leave including refund of unutilised sick leave for the year 2020 and accumulated vacation leave be computed on the basis of 100% of the revised salary in the PRB Report 2026; and
- (d) refund of unutilised sick leave and passage benefits for the year 2026 will be calculated on the basis of 100% of the revised salary in the PRB Report 2026.

Cabinet has also taken note that the standing High Powered Committee, chaired by the Secretary to Cabinet and Head of the Civil Service is currently finalising its report on the issue of payment of allowances to officers working on shift/roster on Sunday (Sunday Allowance). The High Powered Committee will submit its recommendations for consideration by Cabinet at its next meeting.

Cabinet has further taken note that Public Officers have up to 18 March 2026 to exercise their option to be governed by the PRB Report 2026 on the modalities approved by Government. Therefore, revised salaries will be paid with back pay for the period January to March 2026.
